

**NBI #28**

**2024 FORM FOR NEW BUSINESS ITEMS**

Safe Schools for All Program 04.25.24 12:12 PM

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NBI Name Date and Time

Donna M. Grady Franklin Education Association

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Delegate Making the Motion	Cell	Email	Association Represented or Retired
Kevin Enos			Franklin Education Association

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Delegate Seconding the Motion	Cell	Email	Association Represented or Retired
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According to the MTA Standing/Special Rules:  
With the exception of items on the agenda, all substantive motions shall be submitted in writing to the Presiding Officer.

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**MOTION**

MOVED:

That MTA will support a statewide "Safe Schools for All " program focusing on the mental health for staff and students. MTA will provide financial and staff support, and will lobby for policy change at the statewide level, including but not limited to funding for safe staffing levels, behavioral support, paraprofessional support and smaller class size.

SUBMITTER'S RATIONALE:

Since the pandemic, there has been a substantial increase in student aggression and violence against educators and an increase in demands and expectations placed on students and staff, Yet there has been no increase in supports for these demands, no increase in funding, and no change to improve student/staff ratios. As a result, we are seeing more volatile situations in school settings and educators leaving in record numbers. We need to see change in the statewide policies, funding, and standards guiding education. If our education system is to work efficiently and productively moving forward, and if we are going to recruit and retain the best educators, we are going to need the MTA to lead us. Who better to take care of its members in the day to day struggles they are facing than the MTA?

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DUES IMPACT: \$0

SUBMITTER'S COST & STAFF TIME ESTIMATE: **\$300,000/ staff time estimate TBD**

MTA COST & STAFF TIME ESTIMATE **(For MTA use only):**

MTA Cost Estimate: \$5000  
MTA Staff Time Estimate: ongoing work.